

New Leaders' Drug & Alcohol Policy

Last Modified: July 1, 2024

This policy applies to participants ("Program Participants") in any of New Leaders' programs (collectively, "Programs").

New Leaders is committed to achieving its mission of developing transformational, equity-minded school leaders in a safe and healthy environment. In support of this commitment, Program Participants are prohibited from engaging in any of the following activities while attending any New Leaders' event, program, or related activity.

- using illegal drugs and misusing prescription and other drugs, including marijuana (cannabis), while attending any New Leaders' event, program, or related activity;
- attending any New Leaders' event, program, or related activity while under the influence of alcohol; and
- selling, purchasing, distributing, or possessing any illegal or nonprescribed drug or controlled substance.

Program Participants must abide by all drug- and alcohol-related rules and regulations of their employers, as well as all laws governing drug and alcohol use, including but not limited to when involved in any New Leaders-related activity.

Violations

Violation of this policy may lead to disciplinary action, up to and including dismissal from the Program and/or referral to appropriate law enforcement authorities.

Questions regarding this policy may be directed to programimplementation@newleaders.org.