

New Leaders' Disability Accommodations Policy

Last Modified: July 1, 2024

This policy applies to participants in any of New Leaders' programs (collectively, "Programs").

New Leaders is committed to providing equal access and opportunities to all program participants and prohibits discrimination on the basis of disability or handicap in its programs, in accordance with the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, implementing federal regulations, and similar state laws.

In support of this commitment, program participants with disabilities (persons with a physical or mental impairment which substantially limits one or more major life activities) may request a reasonable accommodation to support an equal educational opportunity that does not lower or fundamentally alter the nature of the Programs.

Program participants in need of a reasonable accommodation should contact programimplementation@newleaders.org. Upon receipt of a reasonable accommodation request, New Leaders will coordinate with the program participant to confirm the disability, determine the relative needs of the program participant, and develop a reasonable accommodation on a case-by-case basis.

If you have any questions regarding our Disability Accommodations Policy, please contact your main New Leaders point of contact or Laura Kadetsky, General Counsel, at legalteam@newleaders.org.